

NOMINATING COMMITTEE REPORT – 2025

The Nominating Committee is responsible for finding appropriate candidates to fill vacant positions on the Myrtle Board of Directors. It is chaired by the Vice President of the BOD and is comprised of eight additional members. These members consist of one representative from each of the Board committees (the Committee will select their representative): Activities, Architectural Review, Communication, Property, and a member of the Past Presidents Council. The additional three at-large members are selected by the Chair of the Nominating Committee in an effort to reflect the make-up of the community. Each committee member will serve a two-year term and be limited to one term. An individual must have a one year break in service before being appointed to the committee again.

Nominating Committee members are appointed at the January Board meeting and are announced to the residents at the annual meeting.

The 2025 Nominating Committee was initially led by Dusty Rhodes, Vice President of the Myrtle Trace Homeowners Association. When he resigned for health issues, I was appointed by the BOD to fill his vacancy.

This year's committee met several times and developed a list of desired qualities to consider when searching for Board Candidates. This list is not inclusive nor is it the end all, but it is a guideline when looking for ideal candidates:

1. Dedicated – committed to serving a three-year term
2. Understands the Covenants and Restrictions, as well as, Policies and Guidelines or is willing to learn about them
3. Agrees to uphold Covenants, Restrictions, and Policies and Guidelines
4. Willing to serve for the good of Myrtle Trace, no personal agendas
5. Has lived in Myrtle Trace for a while, has not just moved in the community
6. Understands and is willing to practice confidentiality, many matters brought to the Board are not for public knowledge and should not be shared with neighbors; and the resident involved has a right to expect this
7. Exercises integrity
8. Is flexible and open-minded
9. Is a team player
10. Has participated in or attended community activities
11. Serves or has served on a committee

12. Has attended board meetings, not just for resident participation
13. Is in good standing
14. Must be computer literate and comfortable using computer programs (email, Word)
15. Must be able to read and write clearly

This year the Committee's goal was to find at least two candidates, to fill two upcoming vacant positions. The Committee found four qualified candidates: two were from the community and two had attended the Welcome Aboard session (which offers information to those considering running for the Board). Your candidates include: Bruce Dazinski, Larry Lapinski, Rick White, and Todd Rush.

I thank all the candidates that are running – they have agreed to offer their time (a three-year commitment) and talent to keep Myrtle Trace the great community that it is.

Thank you to this year's Nominating Committee: Dusty Rhodes, Leon Buckley, Colleen Carter, JoAnn Grove, Tina Hurley, Cheryl Manzella, Roger Price, Santo Perry and Nancy Seeds for giving their time and energies to finding candidates for the Myrtle Trace Board of Directors.

Respectfully submitted.

Donna Ebling (BOD Vice President and Nominating Committee Chair)

